

10. Position currently held at other companies: General Director of Highland Development Investment Joint Stock Company.
11. Number of authorized shares or/and owned in Everland Group Joint Stock Company: 0 shares.
12. Debt to Everland Group Joint Stock Company: None.
13. Benefits related to Everland Group Joint Stock Company: None.
14. Conflicting interests with Everland Group Joint Stock Company: None.

Pursuant to the provisions of the Law on Enterprises and the Charter of Everland Group Joint Stock Company, as a candidate for the position of Member of the Board of Directors, I commit that I have all the conditions, qualifications and capacity to participate in the position of member of the Board of Directors and commit to perform the duties of a member of the Board of Directors carefully, honesty in case of being elected by the General Meeting of Shareholders.

I commit to be responsible for the accuracy and truthfulness of the content of this curriculum vitae and at the same time commit to fully comply with the obligations and responsibilities specified in the Charter of Everland Group Joint Stock Company and the law.

Sincerely!

Hanoi, May 13th 2025

Candidate

(Signed)

Do Thanh Nghi